TITLE

SUSTAINABLE MANAGEMENT

1. PURPOSE

The Purpose ("*raison d'être*") of the ENGIE Group is to act to accelerate the transition towards a carbon-neutral economy, through reduced energy consumption and more environmentally-friendly solutions. The purpose brings together the company, its employees, its clients and its shareholders, and reconciles economic performance with a positive impact on people and the planet.

ENGIE Brasil Energia, a large electric energy generation and transmission company in Brazil, recognizing its position as a key player in attaining the ENGIE Group's global ambitions and further, seeing itself as a protagonist in the energy transition in Brazil, subscribes to this Purpose, outlining Policies and objectives aligned thereto and, more specifically, to the Policies established by the Group in this context.

Based also on its Mission, Vision and Corporate Values and alert to good practices of corporate governance, market tendencies, requirements of the business and the guidelines of the global agenda, ENGIE Brasil Energia has instituted this Policy, outlining its commitments to sustainable management.

2. PRINCIPLES

2.1 GENERAL

2.1.1 The Company operates in a manner which is compatible to the nature of its business in the management of the impacts of its activities and processes, from the prospecting and implementation phase of projects to their operation, divestment and decommissioning, minimizing risks and maximizing potential opportunities in the environmental, social, and economic contexts. Thus, its management prioritizes a preventive posture and seeks to ensure a continual improvement in performance through an approach which considers both life cycle and the circular economy as well as participation, consultation and stakeholder engagement, compliance with the legislation and other voluntary commitments which have been assumed.

2.1.2 This Policy is universally applicable to all operations, assets, and employees, both direct and contracted, of the Company and its controlled entities. In addition to the legal requirements as well as those requirements of the controlling Group or others adopted on a voluntary basis by the Company, the commitments assumed under this Policy shall be governed on an integrated basis, with the aim of achieving consistency and uniformity in their execution.

2.1.3 This Policy is endorsed by the Board of Directors of ENGIE Brasil Energia. The implementation of the sustainability principles established in this Policy is monitored by the Board of Directors through reports from its Sustainability Committee, which includes reporting on the progress of the Committee's annual targets.

2.2 GOVERNANCE

2.2.1 Attentive to the best corporate governance practices, the Company institutes management, inspection, control and compliance bodies, guaranteeing the resources, independence and transparency necessary for its performance.

2.2.2 The Company's governance is based on the principles established in its Ethics Charter, applicable to all its directors, employees and the relationship with its stakeholders. The Company also institutes guidelines for combating corruption, managing conflicts of interest, due diligence on counterparties and the disclosure of relevant information to the market.

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2.3 QUALITY

2.3.1 The Company is committed to producing, transmitting and commercializing quality electric energy and continuously improving its productive process with a view to operational excellence and customer satisfaction, expressed in the form of its requirements for the electrical system's reliability, availability and safety.

2.4 ENVIRONMENT

2.4.1 Respect for the environment is a fundamental component of the Company's identity and values. In this context, corporate actions are guided by the ENGIE Group's Environmental Policy, by its Purpose and by the key international principles for protecting the environment through for example: the Global Compact, the United Nations Sustainable Development Goals, Guiding Principles of the Organization for Cooperation and Economic Development – OCED and the Paris Climate Agreement.

2.4.2 In addition to complying with prevailing regulatory requirements, the Company establishes even more rigid standards of quality, guidelines, commitments and targets to, among other objectives, reduce the environmental impacts caused by its activities, as well as being guided by methodologies and benchmarks which ensure consistency, transparency and alignment to science such as the Global Reporting Initiative – GRI, Task Force on Climate Related Financial Disclosures – TCFD, Task Force on Nature-related Financial Disclosures – TNFD, International Labor Organization – ILO, OCED, GHG Protocol, among others.

2.4.3 Conservation of the natural resources and biodiversity

2.4.3.1 The Company evaluates, monitors, and controls the impacts of its activities, maps, assesses, and manages the environmental risks related to natural resources and biodiversity, develops conservation projects, and establishes objectives and goals for improving its performance in protecting the environment.

2.4.3.2 The Company focuses its actions on the sustainable use of natural resources, minimizing the ecological footprint in water, air, the soil, forests and the biodiversity and climate, establishing as priorities the conservation of the water resources and reducing pressure on the biodiversity.

2.4.4 Climate change

2.4.4.1 Conscious of the causes of climate change due to an increase in the concentration of greenhouse gases in the earth's atmosphere, the Company is committed to measuring and evaluating its emissions, and on this basis, deciding the best strategy to minimize them.

2.4.4.2 The Company acts in the management of climate risks and opportunities, increasing the resilience and adaptation of its operations in the light of climate change.

2.4.4.3 The Company contributes to the mitigation of climate change through its development in energy generation from renewable sources, diversification of its energy matrix and promotion of energy efficiency through initiatives aimed at the conservation of natural resources.

2.5 OCCUPATIONAL HEALTH AND SAFETY

2.5.1 The Company has occupational health and safety as a precondition for all and any activity, its initiatives based on three pillars: no life at risk, no mind at risk and no asset at risk.

2.5.2 The Company bases its actions on compliance with national and international health and safety requirements, regulations, and standards, whether mandatory or voluntarily adopted, including those

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in the International Labour Organization (ILO) Conventions. Its health and safety actions and principles are applicable to all areas of its activities and to all employees, as well as to contractors.

2.5.3 The Company operates in such a way as to prevent injury and illness by identification, monitoring, control and elimination or reduction of the hazards and risks of its processes, equipment and workplace environments, in an approach guided by the detection of the most significant risks and the addressing of priority actions, and by the consultation and participation of workers.

2.5.4 The Company sets targets and objectives for eliminating fatal and serious accidents and for offering a high standard of health and safety to all, linked to training and cultural actions to raise awareness among workers. In this context, it is continually improving the management and performance of occupational health and safety, providing quality of life, and contributing to the continuous development of the culture of safety for all employees and contractors.

2.6 SOCIAL RESPONSIBILITY

2.6.1 The Company endeavors to create opportunities for social transformation, contributing to the improvement in the quality of life of the communities where it carries on its operations, ensuring respect for human rights and diversity.

2.6.2 The Company contributes actively to social development, prioritizing the fostering of initiatives involving the protection of infancy and adolescence, education, development of the local culture, generation of income and environmental protection in line with the United Nations Organization's Sustainable Development Goals.

2.6.3 The Company cultivates a diversity of talents and skills, establishing a clear commitment with the principles of justice and non-discrimination, thus promoting diversity in the teams as well as an inclusive environment, with respect and valorization of individual differences and equal opportunities for all. More specifically still, the Company has instituted a gender equality policy in the context of its hiring and employee movements.

2.7 STAKEHOLDER ENGAGEMENT

2.7.1 The Company disseminates its corporate values, prepares accountability reports and assesses stakeholder demands based on its ethical principles, sustainable development and on innovation, favoring the creation of value in a shared way. For this purpose, it promotes permanent dialog, systematically and transparently, including under situations of crisis or conflict.

2.7.2 The Company also extends the reach of its commitments to sustainable management to include suppliers and the value chain, requiring observance to ethics, socio-environmental responsibility and occupational health and safety aspects in its contracts, and stablishing specific requirements for guaranteeing compliance. More specifically, it establishes a program for the development of its suppliers in ESG aspects, supervised by the Board of Directors through reports from its Sustainability Committee.

2.7.3 The Company has instituted links with representative associations and organizations in civil society in general, the purpose being to facilitate contact with its stakeholders, seeking to maintain in equilibrium the various operational, social and institutional demands within an open, transparent and committed to sustainability performance.

2.7.4 As part of its stakeholder engagement strategy, the Company identifies its local stakeholders, including communities affected by its activities and their most vulnerable groups; it provides mechanisms for dialogue with communities and for receiving and actively listening to their expectations, needs, and complaints; and takes actions based on these demands.

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2.7.5 As a means of demonstrating its commitment of listening to stakeholders and to the continual improvement in its actions with such related groups, the Company documents and monitors the realization of the initiatives and objectives established through this dialog as well as discloses its performance in sustainability in a public and accessible manner to all stakeholders.

2.7.6 The Company seeks to engage and stimulate its clients, as well as other stakeholders, in the energy transition, encouraging them to manage the impacts of their activities equitably, minimizing the potential social, environmental and economic risks.

2.8 ASSET MANAGEMENT

2.8.1 The strategy for the development, management, decommissioning, and divestment of assets by ENGIE Brasil Energia is aligned with its Purpose and based on compliance with applicable business requirements. The Company commits to fulfilling legal, regulatory, internal, and stakeholder requirements in order to align the execution of its strategy with responsible management committed to society.

2.8.2 The Company ensures effective management of its assets' performance through indicators aligned with its objectives and strategy, supervised by Senior Management, and supported by formal processes and standardized procedures.

2.8.3 The Company is committed to continuously improving the management of its assets and the processes, methodologies, and tools that underpin them, aiming to ensure stakeholder satisfaction and contribute to the reliability, availability, safety, and sustainability of the Brazilian electrical system.

2.8.4 The Company manages information about its assets to support analysis and ensure decisions are based on strategic, financial, technical, and operational criteria, committing to evaluate and mitigate risks, identify opportunities, and adopt secure measures to prevent incidents or harm to the workforce, community, and assets.

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