ENGIE BRASIL ENERGIA S.A.
A Publicly Listed Company – CNPJ 02.474.103/0001-19
NIRE 4230002438-4

ANNOUNCEMENT TO THE MARKET

ENGIE BRASIL ENERGIA S.A., a publicly listed company with registered offices in the city of Florianópolis, state of Santa Catarina at Rua Paschoal Apóstolo Pítsica, 5064, enrolled in the corporate tax register (CNPJ) under number 02.474.103/0001-19 ("ENGIE" or "Company"), pursuant to the provision in CVM Resolution 44/2021 and Novo Mercado Regulations, wishes to inform its shareholders and the market at large that the Board of Directors has today resolved unanimously to appoint **Mr. Eduardo Vetere** to the position of **Chief Human Resources Officer** with effect from January 1, 2026.

The appointment of Eduardo Vetere replaces Ms. Sophie Brigitte Sylviane Angrand Quarré de Verneuil, who will take on a new executive role within the ENGIE Group, while remaining in her position as a Director of the Company.

Eduardo Vetere joined the ENGIE Group in 2005, holding different positions in the energy segment and from 2013, executive positions in the Human Resources area in several countries of Latin America. In 2019, he took on a senior position in Human Resources at a Group company in the United States and, since 2022, holding the position of ENGIE Group Talent Director in Paris.

ENGIE wishes to place on record its thanks to Sophie and success to the Chief Human Resources Officer in his new function.

Florianópolis, November 13, 2025.

Eduardo Antonio Gori Sattamini

Chief Executive Officer

Pierre Auguste Gratien Leblanc

Chief Financial and Investor Relations Officer