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A Publicly Held Company – CVM Registration 1732-9

MINUTES OF THE TWO HUNDRED AND EIGHTY-NINTH MEETING OF THE BOARD OF DIRECTORS OF ENGIE BRASIL ENERGIA S.A.

On the 25th (twenty-fifth) day of the month of February in the year two thousand and twenty-six at 09:10 a.m., in person at the headquarters of the controlling shareholder, ENGIE Brasil Participações Ltda, and through the medium of the Teams platform pursuant to Paragraph 2, Article 18 of the Corporate Bylaws of the Company ("Company"), the following effective members of the Board of Directors of the Company met: Maurício Stolle Bähr, Paulo Jorge Tavares Almirante, Pierre Jean Bernard Guiollot, Rubens José Nascimento, Manoel Eduardo Lima Lopes, Karin Koogan Breitman, Paulo de Resende Salgado, Dirk Achiel Marc Beeuwsaert and Sophie Brigitte Sylviane Angrand Quarrel De Verneuil. In addition to the latter, the following alternate directors also participated: Antonio Alberto Gouvêa Vieira, Gustavo Henrique Labanca Novo, Gil de Methodio Maranhão Neto, Pierre Auguste Gratien Leblanc, Raquel da Fonseca Cantarino, Eduardo Antonio Gori Sattamini, Sylvie Sylvie Marie Vicente ep. Credot and Carlos Alberto Vieira; Carla Carvalho de Carvalho, president of the Fiscal Council and Antônio Carlos Corrêa Benavides, a member of the Audit Committee. The work of the meeting was presided by Maurício Stolle Bähr and as secretary, Bruna Krieger de Souza. The Agenda of the Day as per convening notice CA-001/2026 of February 20, 2026, was as follows: Item 1.1 – To approve the Management Report and Financial Statements for the fiscal year 2025; Item 1.2 – To approve the proposal for allocation of the Net Profit for the Fiscal Year and the distribution of dividends and the proposal for the capital budget; Item 1.3 – To approve the engagement of the new external auditor for the financial statements; Item 1.4 – To deliberate on the proposal for the participation of the employees in the Profits or Results for the fiscal year 2025; Item 1.5 – Deliberate on the proposal for Remuneration of the Management for the fiscal year 2026; Item 1.6 – To approve the execution of the definitive agreements (Option Grant Agreement, Shareholders Agreement and PPA), for the purposes of self-production by equivalence. 2. – Matters for Cognizance: Item 2.1 – Presentation of the Activities of the Ethics Committee; Item 2.2 – Annual Report of the Internal Audit 2025; Item 2.3 – Presentation of the activities of the Company's Statutory Audit Committee; Item 2.4 – Power Purchasing Agreements; Item 2.5 – Presentation of the results of the performance assessment of the members of the Board of Directors and the Chief Executive Officer; and 3 – General Matters. RESOLUTIONS: Initially the Chair thanked the presence of all, calling the meeting to order, placing the work of the meeting in discussion, and voting the items on the Agenda of the Day. Following due clarifications on the material, the directors decided as follows: 1 - Resolutions: Item 1.1 – Pursuant to the presentation made, of the opinion of the Statutory Audit Committee included in its Report of Activities, and considering the report of the Independent Auditors issued without qualification, documents for which are filed at the

Company, unanimous approval was given to the Management Report and the Account Statements relative to the fiscal year ending December 31, 2025, the directors understanding that they adequately represent the numbers and the results of the Company in the period, the material to be submitted to the Annual General Meeting; Item 1.2 – Pursuant to the presentation made, document for which is filed at the Company, unanimous approval was given for the allocation of the net income for the fiscal year, the distribution of dividends and the capital budget, to be submitted to the Annual General Meeting, as per the Account Statements approved in the preceding item, in the following amounts: a) Tax Incentive Reserve – R$ 1,459,640.67; b) Distribution of Dividends and Interest on Equity in the amount of R$ 1,376,957,598.98, corresponding to R$ 1.20542677239 per share as follows: (i) Interim Dividends for the first half, declared at the 278th Meeting of the Board of Directors of August 7, 2025 in the amount of R$ 719,184,778.09, corresponding to R$ 0.62959424927 per share; (ii) Mandatory minimum dividends – R$ 31,883,003.18 (R$ 0.02791126295 per share); (iii) Interest on Equity approved at the 287th Meeting of the Board of Directors of December 12, 2025, in the gross amount of R$ 100,000,000.00 (R$ 0.08754276626 per share); and (iv) Additional dividends – R$ 525,889,817.71 (R$ 0.46037849391 per share); c) Retained earnings reserve – R$ 1,126,601,671.90. The purpose of the said retained earnings pursuant to Article 196 of Law 6.404/76, is to fund the capital budget for the fiscal years 2026, 2027, and 2028, considering the Investment Program in the amounts of R$ 2,419,315.08, R$ 2,946,444.11 and R$ 285,311.70, respectively, allocated to the direct application in the maintenance of the productive generator park and investments in new projects. Allocation of earnings for legal reserve in the amount of R$ 129,142,029.36, given that on November 5, 2025 at a meeting of the Board of Directors, the Company approved the increase in the capital stock in the amount of R$ 1,961,059,084.15, permitting the constitution of a legal reserve with respect to the fiscal year in the amount of 5% of the net income, totaling R$ 129,142,029.36; Item 1.3 – Pursuant to the presentation rendered, document for which is filed with the Company, following the favorable opinion of the executive board and the members of the Statutory Audit Committee, the hiring of KPMG as the new external auditor for the financial statements was unanimously approved, the change of the independent audit company having as its purpose to capture synergies in the auditing processes throughout the ENGIE Group; Item 1.4 – Pursuant to the presentation made, document for which is filed at the Company, unanimous approval was given to the proposal of the Company's executive board for payment to the employees in the amount of up to R$ 46,980,000.00 (forty-six million, nine hundred and eighty thousand Reais) with respect to Participation in the Profits or Results – PLR relative to the fiscal year 2025, to be distributed in accordance with the criteria established in the Company's Remuneration System and the Collective Labor Agreements, the material to be submitted to the Annual General Meeting. Director Carlos Alberto Vieira then requested the floor and proposed a reanalysis of the PLR values with the purpose of readjusting the originally planned target, suggesting its rounding from 2.89 to 3.0 remunerations to employees, as a way of recognizing employee

efforts and positive operating results achieved by the Company in the previous fiscal year. This was accepted by the other members of the Board of Directors and, at the Company's sole discretion, and on an exceptional basis, without implying any change in the current PLR calculation methodology. In the light of the approved adjustment, the value of the Participation in Profits and Results – PLR relative to fiscal year 2025, initially approved increased from R$ 46,980,000,00 (forty-six million nine hundred and eighty thousand Reais) to R$ 48,750,000.00 million (forty-eight million seven hundred and fifty thousand Reais), the matter to be submitted to the Annual General Meeting; Item 1.5 – Unanimously approved the values with respect to the individual remuneration for the Management of the Company for fiscal year 2026 in accordance with the proposal presented, which is filed with the Company, in the amount up to R$ 54,100,000.00 million (fifty-four million, one hundred thousand Reais), the aggregate amount to be approved by the Annual General Meeting, additionally, it being incumbent on the Company, when appropriate, to underwrite the expenses of INSS, FGTS, healthcare insurance, private pension scheme, medical care and accommodation, understanding that there shall be no accumulation of values in the event of an accumulation of positions in the management of the Company by the same individual; Item 1.6 – Pursuant to the presentation made, the document for which is filed with the Company, the following were approved unanimously, i) the execution of the definitive agreements (Option Grant Agreement, Shareholders' Agreement and PPA) with the appointed partner**,** for the purposes of self-production by equivalence, conditioned to the closing of the operation following compliance with conditions precedent; ii) ratification, of the approvals extended by e-mail, on February 18, 2026, of the definitive agreements (Option Grant Agreement, Shareholders'Agreement and PPA) with the appointed partner for the purposes of self-production by equivalence, conditional on the closing of the operation following compliance with the conditions precedent; and iii) the eventual signature of the Option Grant Agreements, with the partners appointed in the presentation for the purposes of self-production by equivalence, closure being conditioned to the compliance with the Conditions Precedent and to the new approval in a Meeting of the Board of Directors for signature of the Shareholders' Agreements. 2 – Matters for Cognizance: Item 2.1 – Pursuant to the presentation made, document for which is filed with the Company, the directors took cognizance of the incidents registered through the Whistleblower Channel in the fourth quarter of the fiscal year 2025, registering the fact that the same presentation had been made to the members of the Statutory Audit Committee; Item 2.2 – Pursuant to the presentation made, document for which is filed with the Company, the directors took cognizance of the Annual Report of the Activities of the Internal Audit for the year 2025, the declaration of the manager of the Internal Audit being placed on record to the effect that no loss of organizational independence had been identified in the function of the internal audit in the period; Item 2.3 – The member of the Company's Statutory Audit Committee, Paulo Resende de Salgado, presented the activities undertaken by the committee during the fiscal year 2025. The directors took due cognizance, and the presentation shall be filed at the Company; Item 2.4 – Pursuant to

what is set forth in the sole paragraph to Article 19 of the Corporate Bylaws and pursuant to the effected presentation, document for which is filed with the Company, the directors took cognizance of the power purchasing agreements executed by the Company and by its subsidiaries in the 4th quarter 2025; and Item 2.5 – Pursuant to the presentation made, the document for which is filed at the Company, the directors took cognizance of the results of the performance assessment of the members of the Board of Directors for fiscal year 2025. Director Sylvie suggested that it would be interesting to know how the market has been using artificial intelligence and the director Karin undertook to invite someone from another company to talk about how artificial intelligence had been used by them. CONCLUSION: The floor being put to the Directors present and with no further manifestation additional to the discussions in relation to the matters on the Agenda of the Day, the time and themes deliberated at this meeting being monitored by myself, the secretary, pursuant to the Time and Themes Monitoring Report, document for which shall be filed at the headquarters of the Company, the President declared the work of the meeting concluded, requesting that these minutes be drafted by myself as secretary and that after having been read and found in conformity, signed by the members of the Board of Directors present, including the President and by myself as secretary through the digital signature platform.

Rio de Janeiro/RJ, February 25, 2026.

Maurício Stolle Bähr
Chairman of the Board and Chair

Bruna Krieger de Souza
Secretary

Paulo Jorge Tavares Almirante
Director

Pierre Jean Bernard Guiollot
Director

Karin Koogan Breitman
Director

Dirk Achiel Marc Beeuwsaert
Director

Rubens José Nascimento
Director

Manoel Eduardo Lima Lopes
Director

Paulo de Resende Salgado
Director

Sophie Brigitte S. A. Q. De Verneuil
Director