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A Publicly Listed Company - CVM Registration 1732-9

MINUTES OF THE TWO HUNDRED AND FIFTEENTH MEETING OF THE BOARD OF DIRECTORS OF ENGIE BRASIL ENERGIA S.A.

On the 20th (twentieth) day of the month of January in the year two thousand and twenty-one at 15:30 p.m. via electronic mail, pursuant to the provision in Paragraph 2, Article 18 of the Company's Corporate Bylaws of Engie Brasil Energia S.A. ("Company") and in the light of the restrictive measures for preventing COVID-19, the Board of Directors of the Company for legal purposes, met extraordinarily, with the presence of the following effective members: Maurício Stolle Bähr, Dirk Achiel Marc Beeuwsaert, Paulo de Resende Salgado, Adir Flavio Sviderskei, Manoel Eduardo Lima Lopes, Karin Koogan Breitman, Simone Cristina De Paola Barbieri and Richard Jacques Dumas and, in the light of the justified impossibility of the participation of the director Paulo Jorge Tavares Almirante, his alternate Raphael Vincent Philippe Barreau. The work of the meeting was chaired by Maurício Stolle Bähr and as secretary, Osmar Osmarino Bento. The Agenda of the day, sent by electronic mail on January 19, 2021, was as follows: 1 – Matters for Resolution: Item 1.1– To elect a new officer of the Company. **RESOLUTIONS**: Item 1.1 – Whereas the shareholders of the Company, meeting in an extraordinary general meeting held yesterday, approved the increase in the number of members of the management board from 7 (seven) to 8 (eight), pursuant to the proposal deliberated at the 214th Meeting of the Board of Directors held on December 15, 2020, with a view to segregating the current duties of the Generation Area – DG into two new areas, Operations Area and Implementation Area, unanimously elected MÁRCIO DAIAN NEVES, Brazilian, single, engineer, bearer of identity document number 2967328-3-SSP/RS, enrolled in the tax register (CPF) under number 021952369-06, resident and domiciled in the city of Florianópolis, state of Santa Catarina, with his professional domicile at Rua Paschoal Apóstolo Pítsica, 5064, Bairro Agronômica, CEP 88025-255, Florianópolis, state of Santa Catarina where he may receive citations and summons, to the position of Chief Implementation Officer, with term of office beginning today and running the period remaining for the current composition of the management board, that is until May 8, 2022. As from today, the current Chief Generation Officer, José Luiz Jansson Laydner, shall now exercise the position of Chief Operations Officer, also with a term of office until May 08, 2022. In the light of the above resolution, the Management Board shall now have the following composition: *i)* Chief Executive and Investor Relations Officer, Eduardo Antonio Gori Sattamini, Brazilian, married, economist, bearer of identity document number 7.213.111-SSP/SC, enrolled in the tax register (CPF) under number 821.111.117-91; *ii)* Chief Operations Officer, José Luiz Jansson Laydner, Brazilian, married, mechanical engineer, bearer of identity document number 922.254-SSP/SC, enrolled in the tax register (CPF) under number 481.767.029-00; *iii)* Energy Commercialization Officer, Gabriel Mann Dos Santos, Brazilian, married, mechanical engineer and company administrator, bearer of identity document number 3.414.341-SSP/SC, enrolled in the tax register (CPF) under number 983.371.819-15; *iv)* Chief New Businesses, Strategy and Innovation Officer, Guilherme Slovinski Ferrari, Brazilian, married, mechanical engineer, bearer of identity document number 2222223-SSP/SC, enrolled in the tax register (CPF) under number 983.378.749-53; *v)* Chief Financial Officer, Marcelo Cardoso Malta, Brazilian, married, accountant, bearer of identity document number 5479304-SSP/RJ, enrolled in the tax register (CPF)

under number 001.323.137-58; *vi)* Chief Regulation and Market Officer, Marcos Keller Amboni, Brazilian, married, engineer, bearer of identity document number 2.809.939-SSP/SC, enrolled in the tax register (CPF) under number 910.214.729-72; *vii)* Chief Administration Officer, Luciana Moura Nabarrete, Brazilian, married, systems analyst, bearer of identity document 21.254.990-SSP/SP, enrolled in the tax register (CPF) under number 132.089.078-42; and *viii)* Chief Implementation Officer, Márcio Daian Neves, Brazilian, single, engineer, bearer of identity document number 2967328-3-SSP/RS, enrolled in the tax register (CPF) under number 021952369-06, all with a term of office to run until May 8, 2022 and resident in the city of Florianópolis, state of Santa Catarina and with professional domicile, pursuant to Article 72 of the Brazilian Civil Code, at Rua Paschoal Apóstolo Pítsica, 5064, Bairro Agronômica, CEP 88025-255, Florianópolis, state of Santa Catarina, where they may receive citations and summons. Conclusion: with no further items on the agenda, the President declared the work of this meeting concluded, requesting that these minutes be drafted by me, the secretary, and that having read and found them in order, signed by the participating members of the Board of Directors, including the President, and by me, the secretary, through the intermediary of DocuSign.

Rio de Janeiro/RJ, January 20, 2021.

Maurício Stolle Bähr
Chairman of the Board and Chair

Osmar Osmarino Bento
Secretary

Dirk Achiel Marc Beeuwsaert
Director

Manoel Eduardo Lima Lopes
Director

Paulo de Resende Salgado
Director

Karin Koogan Breitman
Director

Simone Cristina De Paola Barbieri
Director

Adir Flavio Sviderskei
Director

Richard Jacques Dumas
Director

Raphael Vincent Philippe Barreau
Alternate Director