CNPJ 02.474.103/0001-19 – NIRE 4230002438-4
A Publicly Listed Company – CVM Registration No. 1732-9

MINUTES OF THE TWO HUNDRED AND SEVENTY-FOURTH MEETING OF THE BOARD OF DIRECTORS OF ENGIE BRASIL ENERGIA S.A.

On the 26th (twenty-sixth) day of the month of June in the year two thousand and twenty-five, at 9:00 a.m., for legal purposes, the effective members of the Board of Directors of the Company met in person at the headquarters of the controlling shareholder, ENGIE Brasil Participações Ltda., and through the Teams platform, pursuant to Paragraph 2, Article 18 of the Corporate Bylaws of the Company ("Company"). The following members were in attendance: Maurício Stolle Bähr, Rubens José Nascimento, Manoel Eduardo Lima Lopes, Paulo de Resende Salgado, Dirk Achiel Marc Beeuwsaert, and Sophie Brigitte Sylviane Angrand Quarrel De Verneuil. Due to the absence of Mr. Paulo Jorge Tavares Almirante and Mr. Pierre Jean Bernard Guiollot, their alternates, Mrs. Sylvie Marie Vicente ep. Credot and Mr. Pierre Auguste Gratien Leblanc, attended, respectively. Additionally, alternate directors Antonio Alberto Gouvêa Vieira, Gustavo Henrique Labanca Novo, Raquel da Fonseca Cantarino, and Carlos Alberto Vieira also participated. The work of the meeting was presided by Mr. Maurício Stolle Bähr, with Bruna Krieger de Souza serving as secretary. The Order of the Day, from convening notice CA-009/2025 of June 23, 2025, was as follows: 1 – Matters for Resolution: 1.1 – To approve the change of members of the executive board and the new duties of the directors; 1.2 – To approve the nomination of an alternate director, to be approved by the General Meeting; 1.3 – To approve the nomination of a member of the Statutory Audit Committee; 1.4 – To approve the change of the members of the Sustainability Committee; 1.5 – To approve the change of the members of the Ethics Committee; and 1.6 – To convene the Extraordinary General Meeting. **RESOLUTIONS:** Pursuant to the presentation made, a document for which is filed with the Company, the Directors resolved as follows on the order of the day: Matter for Resolution: Item 1.1 – Unanimous approval was given, effective from July 1, 2025, to: **(i)** the election of Mr. Pierre Auguste Gratien Leblanc, French, administrator, married, bearer of passport No. 17EF48639, issued by the government of France, enrolled in the tax register (CPF) under No. 020.852.737-00, to the position of Chief Financial and Investor Relations Officer. He replaces Mr. Eduardo Takamori Guiyotoku, Brazilian, married, electrical engineer, bearer of identity card No. 1.762.021-SSP/DF, enrolled in the tax register (CPF) under No. 700.254.101-30, who will take on new challenges within the ENGIE Group; **(ii)** the extinction of the positions of Chief Operations Officer, Chief Implementation Officer, and Chief People, Processes, and Sustainability Officer, and the removal of their respective Directors: José Luiz Jansson Laydner, Brazilian,

married, mechanical engineer, bearer of identity card No. 922.254-SSP/SC, enrolled in the tax register (CPF) under No. 481.767.029-00; Paulo Henrique Muller, Brazilian, married, civil engineer, bearer of identity card No. 250265957-CREA/SC, enrolled in the tax register (CPF) under No. 021.900.269-03; and Luciana Moura Nabarrete, Brazilian, married, systems analyst, bearer of identity card No. 21.254.990-SSP/SP, enrolled in the tax register (CPF) under No. 132.089.078-42, who will take on new challenges within the ENGIE Group; **(iii)** the extinction of the position of Chief Business Development Officer. Its occupant, Guilherme Slovinski Ferrari, Brazilian, married, mechanical engineer, bearer of identity card No. 2222223-SSP/SC, enrolled in the tax register (CPF) under No. 983.378.749-53, will assume a new position on the Executive Board, created herein, becoming Managing Director Renewables and Batteries; **(iv)** the creation and election for 3 (three) new Executive Officer positions, namely: Director Power Networks, Chief Legal and Ethics Officer, and Chief Human Resources Officer, to be filled, respectively, by: Mr. **Gustavo Henrique Labanca Novo**, Brazilian, married, engineer, bearer of identity card No. 07281708-3–IFP/RJ, enrolled in the tax register (CPF) under No. 000.674.107-07; **Mr. Felipe de Queiroz Batista**, Brazilian, single, lawyer, enrolled in the Brazilian Bar Association – Rio de Janeiro (OAB/RJ) under No. 114.788, enrolled in the tax register (CPF) under No. 082.344.607-73; and Ms. **Sophie Brigitte Sylviane Angrand Quarré de Verneuil**, French, married, geographer, bearer of identity card RNM No. F946129-V issued by CGPI/DIREX/PF, enrolled in the tax register (CPF) under No. 719.253.721-70; **(v)** the change in title of the position of Chief Regulation and Strategy Officer to Chief Regulation, Strategy and Communication Officer; **(vi)** and, finally, the creation of an additional position on the Executive Board, beyond the limit defined in the Corporate Bylaws, to be submitted to the General Meeting. Therefore, as of July 1, 2025, the Company's Executive Board will be as follows: **a)** for the position of Chief Executive Officer, **Eduardo Antonio Gori Sattamini**, Brazilian, married, economist, bearer of identity card No. 7.213.111-SSP/SC, enrolled in the tax register (CPF) under No. 821.111.117-91; **b)** for the position of Director Power Networks, **Gustavo Henrique Labanca Novo**, Brazilian, married, engineer, bearer of identity card No. 07281708-3–IFP/RJ, enrolled in the tax register (CPF) under No. 000.674.107-07; **c)** for the position of Chief Regulation, Strategy and Communication Officer, **Gabriel Mann dos Santos**, Brazilian, married, mechanical engineer and administrator, bearer of identity card No. 3.414.341-SSP/SC, enrolled in the tax register (CPF) under No. 983.371.819-15; **d)** for the position of Managing Director Renewables and Batteries, **Guilherme Slovinski Ferrari**, Brazilian, married, mechanical engineer, bearer of identity card No. 2222223-SSP/SC, enrolled in the tax register (CPF) under No. 983.378.749-53; e) for the position of Chief Financial and Investor Relations Officer, **Pierre Auguste Gratien Leblanc**, French, administrator, married, bearer of passport No. 17EF48639, issued by the government of France, enrolled in the tax register (CPF)

under No. 020.852.737-00; **f)** for the position of Chief Supply & Energy Management Officer, **Marcos Keller Amboni**, Brazilian, married, engineer, bearer of identity card No. 2.809.939-SSP/SC, enrolled in the tax register (CPF) under No. 910.214.729-72; **g)** for the position of Chief Human Resources Officer, **Sophie Brigitte Sylviane Angrand Quarré de Verneuil**, French, married, geographer, bearer of identity card RNM No. F946129-V issued by CGPI/DIREX/PF, enrolled in the tax register (CPF) under No. 719.253.721-70; and **h)** for the position of Chief Legal and Ethics Officer, **Felipe de Queiroz Batista**, Brazilian, single, lawyer, enrolled in the Brazilian Bar Association – Rio de Janeiro (OAB/RJ) under No. 114.788, enrolled in the tax register (CPF) under No. 082.344.607-73. All have a professional domicile, pursuant to Article 72 of the Brazilian Civil Code, at Rua Paschoal Apóstolo Pítsica, No. 5064, Bairro Agronômica, CEP 88025-255, Florianópolis/SC, where they may receive summons and notifications. Their term will last for the remainder of the current board's term, that is, until June 1, 2028. Upon the end of the term, the officers shall remain in their positions until the investiture of their replacements, under the terms of the law and the Company's Corporate Bylaws. It was also approved to revise the duties of each of the directors. **1 – Duties of the Chief Executive Officer, in addition to the exclusive duties set forth in Paragraph 2, Article 24 of the corporate bylaws:** a) Supervise the businesses of the Company and formulate its policies and strategies; b) Maintain internal audit and corporate governance systems; c) Ensure the prioritization and dissemination of the culture of health and safety and of ethics at all levels of the organization; **2 – Duties of the Chief Financial and Investor Relations Officer, in addition to the exclusive duties set forth in Paragraph 3, Article 24 of the corporate bylaws:** a) Promote the financial, accounting, and tax administration of the Company and its subsidiaries; b) Prepare and monitor the corporate budget and financial planning of the Company; c) Evaluate, monitor, and report the management of business risk; d) Be responsible for the structure of internal controls that support financial processes, ensuring their efficiency; e) Promote the financial administration of questions related to private pension entities sponsored by the Company; f) Direct the activities of management of insurance and claims; g) Coordinate the activities of the Financial, Tax Governance, and Risk Management forums; h) Be responsible for the Company's annual sustainability report; i) Direct the activities of supplies; j) Direct the processes of AIFA (Acquisitions, Investments & Financial Advisory) and M&A (Mergers & Acquisitions); **3 – Duties of the Managing Director Renewables and Batteries:** a) Direct the management of occupational health and safety in the renewable generation and battery storage assets, promoting the dissemination of the culture of health and safety at all levels of the Company; b) Drive financial results (P&L) and the allocation of global capital investments for growth (CAPEX) within the scope of renewable energy generation and battery storage systems; c) Lead the formulation of the strategy for developing new businesses in renewable energy

generation and battery systems within the scope of the Company, and strategically conduct the new business development processes; d) Lead the management of corporate stakes and strategic partnerships in the energy sector, and direct performance management and innovation; e) Enable and implement new projects for renewable generation and battery storage assets; f) Be responsible for the management, operation, and maintenance of operational assets, maximizing the Company's results in balance with sustainable development; g) Supervise the development and implementation of strategies for maximizing revenues from the Company's assets; h) Ensure the coordinated action of the asset development, operation, and implementation areas with the various support areas and with the Group**; 4 – Duties of the Director Power Networks:** a) Direct the management of occupational health and safety in the transmission assets, promoting the dissemination of the culture of health and safety at all levels of the Company; b) Drive financial results (P&L) and the allocation of global capital investments for growth (CAPEX) within the scope of energy transmission; c) Lead the formulation of the strategy for developing new businesses in energy transmission within the scope of the Company, and strategically conduct the new business development processes; d) Be responsible for enabling and implementing new projects for transmission assets; e) Be responsible for the management, operation, and maintenance of operational assets, ensuring the Company's results in balance with sustainable development; f) Ensure the coordinated action of the asset development, operation, and implementation areas with the various support areas and with the Group; **5 – Duties of the Chief Supply & Energy Management Officer:** a) Propose the energy contracting strategy, with a view to managing the Company's market risk; b) Propose the generation plan; c) Direct the evaluation of portfolio price and risks; d) Effect the purchase and sale of energy in the free contracting environment and participate in the sale of energy in the regulated environment, in physical and/or financial derivative modalities; e) Report and monitor contract portfolio exposures, verifying if the executed operations are in line with the Company's commercialization policy; f) Propose products and strategies for the purchase and sale of energy, including trading operations, origination, and derivative products associated with energy transactions; g) Develop new markets and customers, define products to be commercialized, structure the sales channels, and define the marketing strategy and actions; h) Conduct commercial and market intelligence studies, seek digital solutions for the commercial area, and monitor sales and marketing indicators; i) Consolidate and administer market information and monitor customer satisfaction; j) Direct the energy and transmission back-office activities and commercial relationship actions; **6 – Duties of the Chief Regulation, Strategy and Communication Officer:** a) Direct matters of a regulatory, governmental, and institutional nature of interest to the Company, proposing regulatory solutions to maximize value creation for new and existing businesses, and negotiating and exercising influence in the sphere of

regulatory debate, in defense of the Company's interests; b) Represent the Company externally before governmental authorities, public entities, NGOs, non-financial rating agencies, class associations, energy market players, and any other relevant stakeholders; c) Develop and implement strategies for maximizing revenues from the Company's existing and future assets; d) Decide the strategy for contracting existing energy in the portfolio and energy from new projects, aiming at maximizing revenues and profitability and managing the Company's market risk; e) Direct the activities of external and internal communication, including the management of corporate reputation, informing and engaging different audiences, and strengthening the brand and image of the Company before the market, customers, employees, and other stakeholders; f) Coordinate the activities of the Energy Forum; **7 – Duties of the Chief Human Resources Officer:** a) Direct the organizational transformation, leading the implementation of the desired operating model in its organizational (talents, career, selection, etc.) and cultural dimensions, with a focus on integrating the different business lines; b) Formulate medium and long-term strategies for people management, aligned with the objectives and evolution of the business; c) Lead the development and implementation of corporate guidelines and processes for people management, ensuring their standardization, dissemination, and adherence at all levels of the organization; d) Direct diversity and inclusion actions, ensuring their prioritization in line with the Company's global objectives; e) Strategically manage Human Resources processes in their entirety, covering, among others, attraction and selection, development, performance management, compensation and benefits, and talent retention; f) Guide the labor and union strategies within the organization, monitoring the management of labor and social security litigation, seeking alignment between the interests of the company, employees, and other interested parties within the Judiciary, Regulatory Authorities, and Union Entities; **8 – Duties of the Chief Legal and Ethics Officer:** a) Direct the legal aspects of the Company's business, acting in the conduct of judicial proceedings and supporting the areas in the conduct of administrative proceedings; b) Direct the legal aspects related to the structuring of new businesses, ensuring that business expansion, in alignment with the strategy, is conducted with legal support and security; c) Guide and advise Senior Management on legal issues related to the various activities of the Company; d) Direct the activities of advising the Board of Directors, Fiscal Council, and General Meeting, ensuring the legality of its resolutions; e) Represent the Company in and out of court before the Judiciary, Public Prosecutor's Office, electric sector companies, regulatory agencies, social movements, and other stakeholders; f) Direct the Company's ethics and data privacy program, in compliance with the Group's guidelines and current legislation, and coordinate the Ethics Committee; Item 1.2 – Unanimous approval was given to the nomination of Mr. **Eduardo Antonio Gori Sattamini, Brazilian**, married, economist, bearer of identity card No. 7.213.111-SSP/SC, enrolled in the tax register (CPF) under No. 821.111.117-

91, to the position of Alternate Director on the Company's Board of Directors, due to the resignation of Mrs. Felisa Del Carmen Ros, Argentinian, civil engineer, married, bearer of passport No. AAG542023, resident and domiciled at Arquímedes, 189, Depto A204, Col. Polanco, IV sección, CP. 11550, Miguel Hidalgo, Mexico, from the position of Alternate Director, as she is assuming new positions within the Group; Item 1.3 – Unanimous approval was given to the nomination of Mr. Antônio Carlos Corrêa Benavides, as a member of the Statutory Audit Committee, due to the resignation of Mrs. Carla Carvalho de Carvalho from the position, as she joined the Company's Fiscal Council on April 25, 2025. Mr. Antônio Benavides will take office by the date of the next Board meeting, which is August 7, 2025; Item 1.4 – Unanimous approval was given to the change of the members of the Sustainability Committee, which will now be composed of the following members: Pierre Auguste Gratien Leblanc, Sophie Brigitte Sylviane Angrand Quarré de Verneuil, and Gabriel Mann dos Santos, all Directors of the Company, qualified above, under the coordination of the Director of Sustainability, with this composition to be reflected in the Internal Rules of the Committee; Item 1.5 – Unanimous approval was given to the change of the members of the Ethics Committee, which will now be composed of: Sophie Brigitte Sylviane Angrand Quarré de Verneuil, qualified above, and Miguel Beduschi Nahas, Brazilian, divorced, mechanical engineer, bearer of identity card No. 4.037.116-SSP/SC, enrolled in the tax register (CPF) under No. 053.490.399-11, in addition to Taisa Sena, who is already a member of the Committee, under the coordination of Mr. Felipe Queiroz Batista, qualified above, with this composition to be reflected in the Internal Rules of the Committee; and Item 1.6 – Unanimous approval was given to convene the Company's Extraordinary General Meeting to amend the Company's Corporate Bylaws, in order to implement the changes whose approval is incumbent upon the Meeting. The Chairman of the Board and the other Directors expressed their gratitude to Mrs. Felisa Del Carmen Ros and Mrs. Luciana Nabarrete, and to Mr. José Laydner, Mr. Eduardo Takamori, and Mr. Paulo Muller, for their relevant services rendered to the Company, as well as for their contribution and dedication throughout their tenures. They also registered their wishes for complete success in the new challenges they will take on within the ENGIE Group. They took the opportunity to congratulate the new members of the Company, wishing them a term guided by success and commitment with the values and objectives of the organization. **CLOSING:** With the floor made available to the attending directors, besides the discussions held regarding the matter on the Order of the Day, there was no other manifestation. The time and topics for resolution in this meeting were monitored by me, the secretary, as per the Time and Topics Monitoring Report, a document that will be filed at the Company's headquarters. This prompted the Chairman to conclude the work of this meeting, requesting that these minutes be drawn up by me, the secretary. After being read and found to be in conformity, they will be signed by the attending

members of the Board of Administration, including the Chairman, and by me, the secretary, through the digital signature platform.

Florianópolis/SC, June 26, 2025.

Maurício Stolle Bähr
Chairman of the Board and Chair

Bruna Krieger de Souza
Secretary

Rubens José Nascimento
Director

Manoel Eduardo Lima Lopes
Director

Paulo de Resende Salgado
Director

Sophie Brigitte S. A. Q. De Verneuil
Director

Dirk Achiel Marc Beeuwsaert
Director

Pierre Auguste Gratien Leblanc
Alternate Director

Sylvie Marie Vicente ep. Credot Conselheira
Alternate Director