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A Publicly Listed Company - CVM Registration 1732-9

MINUTES OF THE TWO HUNDRED AND SIXTEENTH MEETING OF THE BOARD OF DIRECTORS OF ENGIE BRASIL ENERGIA S.A.

On the 11th (eleventh) day of the month of February in the year two thousand and twenty-one at 9:00 a.m. through the intermediary of the Teams platform, pursuant to the provision in Paragraph 2, Article 18 of Engie Brasil Energia S.A.'s ("Company") Corporate Bylaws and in the light of the restrictive measures for preventing COVID-19, the members of the Board of Directors met with the presence of the following effective members: Maurício Stolle Bähr, Paulo Jorge Tavares Almirante, Dirk Achiel Marc Beeuwsaert, Paulo de Resende Salgado, Adir Flavio Sviderskei, Manoel Eduardo Lima Lopes, Karin Koogan Breitman, Simone Cristina De Paola Barbieri and Richard Jacques Dumas. Also present were Messrs Eduardo Antonio Gori Sattamini, Chief Executive and Investor Relations Officer; Marcelo Cardoso Malta, Chief Financial Officer; Waltamir Barreiros, president of the Fiscal Council; and Fernando de Souza Leite, representative of Deloitte Touche Tohmatsu. The work of the meeting was chaired by Maurício Stolle Bähr and as secretary, Osmar Osmarino Bento. Welcoming members present, the President put the matters on the Agenda of the Day as per convening notice CA-001/2021 of February 8, 2021 to the floor for discussion: 1 – Matters for Resolution: Item 1.1 – To approve the Management Report and the Financial Statements for fiscal year 2020; 1.2 – To decide on the proposal for allocating the Net Income for the Fiscal Year and the distribution of dividends and on the proposal for the capital budget; 1.3 – To approve the renewal of the operational risks insurance; 1.4 – To decide on the proposal for the employees' participation in the Profits or Results for fiscal year 2020; 1.5 – To decide on the proposal for the Managers' compensation for the fiscal year 2021; 1.6 – To approve the convening of the Annual General Meeting of Shareholders of the Company; 2 – Matters for Cognizance: 2.1 – Presentation of the work of the independent auditors; 2.2 – Presentation of the activities of the Ethics Forum; 2.3 – Presentation of the activities of the Company's Statutory Audit Committee, performed in the period from November 2020 and February 2021; 2.4 – Presentation of the results of the members of the Board of Directors and the Chief Executive Officer evaluations; 2.5 – Power purchasing agreements; and 3 – General Matters. RESOLUTIONS: After discussion, the President put to the vote the items on the Agenda of the Day, the directors deciding as follows: 1 – Matters for Decision: Item 1.1 – Pursuant to the presentation effected, the opinion of the Statutory Audit Committee contained in its Activities Report and the opinion of the Independent Auditors, documents for which have been filed with the Company, the Management Report and the Financial Statements for the fiscal year ending December 31, 2020 were unanimously approved, the directors understanding that these adequately represent the Company's results and numbers in the period, the matter to be submitted to the Annual General Meeting; Item 1.2 – Pursuant to the presentation made, documentation for which is filed with the Company, unanimous approval was given to the proposal for Allocation of the Accumulated Profits and the Distribution of dividends, to be submitted to the Annual General Meeting, in accordance with the Account Statements approved in the preceding item, in the following amounts: a) Legal Reserve – R$ 139,854,525.24; b) Tax Incentive Reserve – R$ 35,133,013.11; c) Retained Earnings Reserve – R$ 638,669,403.00; d) Distribution of Dividends and Interest on Shareholders' Equity in the total gross amount of R$

2,016,754,364.44, corresponding to R$ 2.4717315830 per share, made up as follows: (i) Interim Dividends declared at the 206th Meeting of the Board of Directors of July 30, 2020 in the amount of R$ 677,688,153.38 (R$ 0.8305737385 per share); (ii) Interim Dividends declared at the 214th Meeting of the Board of Directors of December 15, 2020 in the amount of R$ 554,472,125.49 (R$ 0.6795603315 per share); and (iii) Interest on Shareholders' Equity credited at the 214th Meeting of the Board of Directors of December 15, 2020 in the amount of 175,000,000.00 (R$ 0.2144797773 per share); and (iv) Additional Dividends – R$ 609,594,085.57 (R$ 0.7471177357 per share). In order to justify the retention of earnings, pursuant to Article 196 of the Corporate Law, unanimous approval was also given to the Capital Budget which considers an Investment Program worth R$ 5,838,217,986.25, allocated to the fiscal years 2021, 2022 and 2023, for the amounts of R$ 3,516,564,564.61, R$ 1,567,961,176.44 and R$ 753,692,245.20, respectively; Item 1.3 – Pursuant to the presentation, documentation for which is filed at the Company, following a debate in the matter and by virtue of the variation in the premium amount for the insurance compared with the preceding year, the directors requested that the Company's insurance area obtain new quotations in the market, the question then to be brought again to the notice of the board for deliberation; Item 1.4 – Pursuant to the presentation, documentation for which is filed at the Company, the proposal of the Company's management board was unanimously approved for payment to the employees of an amount of up to R$ 43.4 million (forty- three million and four hundred thousand reais) in the form of participation in the Profits or Results – PLR with respect to fiscal year 2020, to be distributed in accordance with the criteria set out in the Company's Compensation System and the Collective Labor Agreements, the matter to be submitted to the Annual General Meeting; Item 1.5 – Unanimously approved, the amounts relative to the individual compensation of the Managers of the Company for the fiscal year 2021, as per the table presented which is filed with the Company, in the total amount of up to R$ 30 million (thirty million reais), the global amount to be submitted for approval of the Annual General Meeting, it being incumbent on the Company, when the case, to bear the expenses of INSS, FGTS, Health Insurance, Private Pension Plan, healthcare assistance and housing allowance, on the understanding that there shall be no accumulation of amounts in the event of accumulation of positions by the same person; Item 1.6 – Unanimously approved the convening of the General Meeting to decide on matters which are within its powers; 2 – Matters for Cognizance: Item 2.1 – Deloitte Touche Tohmatsu's representative presented the results of the work of the independent auditors to the directors with respect to fiscal year ending December 31, 2020, highlighting the independence of Deloitte Touche Tohmatsu in relation to the services rendered and that the report was issued without qualification; Item 2.2 – Pursuant to the presentation proffered, documentation for which is filed with the Company, the directors took cognizance of incidents recorded in the complaints channel for the period from October to December 2020 and the treatment given to each one, it being registered that the same presentation was made to the members of the Statutory Audit Committee; Item 2.3 – The members of the Company's Statutory Audit Committee (CAE), Paulo de Resende Salgado, Manoel Eduardo Lima Lopes and Carla Carvalho de Carvalho, presented the activities undertaken in the period from November 2020 to February 2021, as set forth in line "g" of item 6.2 of the Internal Charter of the CAE, covering: i) work-related meetings held; ii) the CAE's annual report on activities; iii) the analysis of the execution of the Internal Audit Plan 2020 and the Internal Audit Plan established for 2021; iv) the work of the Internal Controls Program – INCOME, undertaken by the Company in 2020; v) the analysis of the

Corporate Opportunities and Risks Matrix; vi) the assessment of the complaints recorded in the ethics channel in the 4th quarter of 2020 and the treatment given by the Ethics Forum with respect to each incident; and vii) the examinations and favorable manifestation on the Financial Statements for fiscal year 2020. The directors received and approved the Annual Report of Activities of the Statutory Audit Committee for fiscal year 2020, which together with this presentation, shall be filed with the Company; Item 2.4 – Pursuant to the presentation effected, documentation for which is filed with the Company, the directors took cognizance of the result of the evaluation of performance of the members of the Board of Directors and the Chief Executive Officer, with respect to fiscal year 2020; Item 2.5 – In accordance with the sole paragraph, Article 19 of the Corporate Bylaws and in accordance with the presentation made, documentation for which is filed with the Company, the directors took cognizance of the power purchasing agreements entered into by the Company and its subsidiaries in the 4th quarter of 2020; and 3 – General Matters – No other matter was raised. Conclusion: The floor being given to the directors and no further matters being raised in addition to the items on the agenda, the time and the themes deliberated in this meeting having been monitored by me, the secretary in accordance with the Time and Themes Monitoring Report, the document for which was initialed by the presiding officials and filed at the Company's head office, the President declared the work of this meeting concluded, requesting that these minutes be drafted by me, the secretary, and that having been read and found in order, signed by the participating members of the Board of Directors, including the President, and by me, as secretary, through the intermediary of DocuSign,.

Rio de Janeiro/RJ, February 11, 2021.

Maurício Stolle Bähr
Chairman of the Board and Chair

Osmar Osmarino Bento
Secretary

Dirk Achiel Marc Beeuwsaert
Director

Paulo Jorge Tavares Almirante
Director

Paulo de Resende Salgado
Director

Karin Koogan Breitman
Director

Simone Cristina De Paola Barbieri
Director

Adir Flavio Sviderskei
Director

Richard Jacques Dumas
Director

Manoel Eduardo Lima Lopes
Director