Sustainability KPIs[1]

Aspect	Theme	Unit of measurement	Performance 1Q24	Performance 1Q23	Change
E	Emissions intensity [2]	$tonCO_2e/MWh$	0.00003	0.02743	-99.9%
	Emissions intensity by revenue [2]	tCO_2e/million R$	0.2	86.3	-99.8%
	Total emissions (Scope 1, 2 and 3) [2]	Tons	511.3	251,274.4	-99.8%
	Water consumption intensity [2]	m^3/MWh	0.001	0.051	-98.5%
	Engaged people - "Conexão" Community Relationship Program [1]	People	14,438	14,107	2.3%
S	Frequency rate - Direct employees + service providers	nº accid/million hours	0.48	1.42	-0.93 p.p.
	Frequency rate - Direct employees	nº accid/million hours	0.00	0.00	-
	Frequency rate - Service providers	nº accid/million hours	0.52	1.95	-1.42 p.p.
	% of employees formally trained	%	48.0%	65.1%	-17.1 p.p.
	Turnover rate	%	1.3%	3.3%	-2.0 p.p.
	Voluntary turnover rate	%	0.7%	0.9%	-0.1 p.p.
	Investments in Social Responsibility - Incentivized Resources	R$	1,453	1,077	35.0%
	Investments in Social Responsibility - Own Resources	R$	1,074	948	13.3%
G	Investment in Innovation	R$	16,253,131	17,987,395	-9.6%
	Headcount[2]	Employees	1,120	1,217	-8.0%
	% of employees in certified operations (ISO 9.001, 14.001, 45.001)[2]	%	86.3%	77.0%	9.3 p.p.
	% of women in the Company	%	29.8%	26.9%	2.9 p.p.
	% of women in leadership positions	%	27.9%	23.0%	4.9 p.p.
	% employees with disabilities	%	4.5%	4.4%	0.1 p.p.

1 - The Connection Program encompasses visits to the Company's operations across the country, dialogues with the community and environmental education.

2 - Numbers directly impacted by the sale of the Pampa Sul Thermoelectric Plant, in June 2023.