Sustainability KPIs

Aspect	Theme	Unit of measurement	Performance 1Q25	Performance 1Q24	Change
E	Emissions intensity by energy generation	$tonCO_2e/MWh$	0.0020	0.0013	49.0%
	Emissions intensity by revenue	tCO_2e/million R$	18.6	6.9	169.6%
	Total emissions (Scope 1, 2 and 3)	Tons	55,943.6	17,940.8	211.8%
	Water consumption intensity	m^3/MWh	0.004	0.001	354.8%
	Engaged people - "Conexão" Community Relationship Program [1]	People	13,055	14,438	-9.6%
S	Frequency rate - Direct employees + service providers	nº accid/million hours	0.450	0.483	-0.03 p.p.
	Frequency rate - Direct employees	nº accid/million hours	0.000	0.000	0.00 p.p.
	Frequency rate - Service providers	nº accid/million hours	0.520	0.525	0.00 p.p.
	% of employees formally trained	%	80.0%	48.0%	32.0 p.p.
	Turnover rate	%	1.0%	1.3%	-0.3 p.p.
	Voluntary turnover rate	%	0.4%	0.7%	-0.3 p.p.
	Investments in Social Responsibility - Incentivized Resources	R$	1,024,000	1,453,000	-29.5%
	Investments in Social Responsibility - Own Resources	R$	1,504,000	1,074,000	40.0%
G	Investment in Innovation	R$	12,732,142	16,253,131	-21.7%
	Headcount	Employees	1,198	1,120	7.0%
	% of employees in certified operations (ISO 9.001, 14.001, 45.001)	%	83.0%	86.3%	-3.3 p.p.
	% of women in the Company	%	32.2%	29.8%	2.4 p.p.
	% of women in leadership positions	%	33.8%	27.9%	5.9 p.p.
	% employees with disabilities	%	4.9%	4.5%	0.4 p.p.

1 - The Connection Program encompasses visits to the Company's operations across the country, dialogues with the community and environmental education.