Sustainability KPIs

Aspect	Theme	Unit of measurement	Performance 1Q26	Performance 1Q25	Change
E	Emissions intensity by energy generation	$tonCO_2e/MWh$	0.0008	0.0019	-57.4%
	Emissions intensity by revenue	tCO_2e/million R$	3.0	7.1	-57.7%
	Total emissions (Scope 1, 2 and 3)	Tons	10,130.6	21,365.2	-52.6%
	Water consumption intensity	m^3/MWh	0.011	0.015	-29.9%
	Engaged people - "Conexão" Community Relationship Program [1]	People	10,696	13,689	-21.9%
S	Frequency rate - Direct employees + service providers	nº accid/million hours	1.140	0.450	0.69 p.p.
	Frequency rate - Direct employees	nº accid/million hours	3.190	0.000	3.19 p.p.
	Frequency rate - Service providers	nº accid/million hours	0.900	0.520	0.38 p.p.
	% of employees formally trained	%	54.2%	80.0%	-25.8 p.p.
	Turnover rate	%	2.2%	1.0%	1.2 p.p.
	Voluntary turnover rate	%	1.0%	0.4%	0.6 p.p.
	Investments in Social Responsibility - Incentivized Resources	R$	1,414,514	1,024,000	38.1%
	Investments in Social Responsibility - Own Resources	R$	2,550,290	1,504,000	69.6%
G	Investment in Innovation[2]	R$	11,744,763	12,884,619	-8.8%
	Headcount	Employees	1,312	1,198	9.5%
	% of employees in certified operations (ISO 9.001, 14.001, 45.001)[2]	%	80.6%	83.0%	-2.3 p.p.
	% of women in the Company	%	31.7%	32.2%	-0.5 p.p.
	% of men in the Company	%	68.3%	67.8%	0.5 p.p.
	% of women in leadership positions	%	31.4%	33.8%	-2.4 p.p.
	% of men in leadership positions	%	68.6%	66.2%	2.4 p.p.
	% employees with disabilities	%	4.8%	4.9%	-0.1 p.p.

1 - The Connection Program encompasses visits to the Company's operations across the country, dialogues with the community and environmental education.

2 - Investments in 2026 are now disclosed based on realized value, as opposed to the previously adopted provisioned amount.