Sustainability KPIs[1]

Aspect	Theme	Unit of measurement	Performance 2Q24	Performance 2Q23	Change	Performance 6M24	Performance 6M23	Change
E	Emissions intensity by energy generation [2]	$tonCO_2e/MWh$	0.0214	0.0100	114.0%	0.0214	0.0199	7.6%
	Emissions intensity by revenue [2]	tCO_2e/million R$	71.1	27.3	160.4%	80.3	58.4	37.5%
	Total emissions (Scope 1, 2 and 3) [2]	Tons	199,233.5	71,306.0	179.4%	434,452.0	322,580.4	34.7%
	Water consumption intensity [2]	m^3/MWh	0.040	0.059	-31.4%	0.019	0.054	-65.2%
	Engaged people - "Conexão" Community Relationship Program [1]	People	37,994	34,378	10.5%	54,150	48,485	11.7%
S	Frequency rate - Direct employees + service providers	nº accid/million hours	0.000	1.268	-1.27 p.p.	0.219	1.336	-1.12 p.p.
	Frequency rate - Direct employees	nº accid/million hours	0.000	0.000	0.00 p.p.	0.000	0.867	-0.87 p.p.
	Frequency rate - Service providers	nº accid/million hours	0.000	1.671	-1.67 p.p.	0.249	1.499	-1.25 p.p.
	% of employees formally trained	%	21.7%	18.0%	3.7 p.p.	69.7%	83.1%	-13.4 p.p.
	Turnover rate	%	1.7%	3.6%	-1.9 p.p.	3.2%	6.9%	-3.7 p.p.
	Voluntary turnover rate	%	0.5%	1.1%	-0.6 p.p.	1.3%	1.8%	-0.5 p.p.
	Investments in Social Responsibility - Incentivized Resources	R$	5,943,209	900,000	560.4%	6,096,709	1,926,400	216.5%
	Investments in Social Responsibility - Own Resources	R$	2,059,352	957,400	115.1%	3,133,759	1,831,900	71.1%
G	Investment in Innovation[3]	R$	12,607,612	13,902,326	-9.3%	28,860,743	31,889,722	-9.5%
	Headcount[2]	Employees	1,160	1,090	6.4%	1,160	1,090	6.4%
	% of employees in certified operations (ISO 9.001, 14.001, 45.001)[2]	%	86.5%	87.7%	-1.2 p.p.	86.5%	87.7%	-1.2 p.p.
	% of women in the Company	%	31.0%	28.2%	2.8 p.p.	31.0%	28.2%	2.8 p.p.
	% of women in leadership positions	%	30.1%	28.2%	1.9 p.p.	30.1%	28.2%	1.9 p.p.
	% employees with disabilities	%	5.3%	4.9%	0.5 p.p.	5.3%	4.9%	0.5 p.p.

1 - The Connection Program encompasses visits to the Company's operations across the country, dialogues with the community and environmental education.

2 - Numbers directly impacted by the sale of the Pampa Sul Thermoelectric Plant, in May 2023.

3 - Contains adjustments of competency periods.