Sustainability KPIs

Aspect	Theme	Unit of measurement	Performance 2Q25	Performance 2Q24	Change	Performance 6M25	Performance 6M24	Change
E	Emissions intensity by energy generation	$tonCO_2e$/MWh	0.0023	0.0027	-16.8%	0.0027	0.0020	36.7%
	Emissions intensity by revenue	tCO_2e/million R$	6.5	12.1	-46.3%	9.0	9.6	-6.3%
	Total emissions (Scope 1, 2 and 3)	Tons	19,953.8	34,018.1	-41.3%	54,765.4	51,958.9	5.4%
	Water consumption intensity	m^3/MWh	0.037	0.040	-8.4%	0.018	0.019	-3.7%
	Engaged people - "Conexão" Community Relationship Program [1]	People	26,417	38,072	-30.6%	40,047	54,319	-26.3%
S	Frequency rate - Direct employees + service providers	n° accid/million hours	0.207	0.000	0.21 p.p.	0.321	0.219	0.10 p.p.
	Frequency rate - Direct employees	n° accid/million hours	0.000	0.000	0.00 p.p.	0.000	0.00	0.00 p.p.
	Frequency rate - Service providers	n° accid/million hours	0.235	0.000	0.24 p.p.	0.366	0.25	0.12 p.p.
	% of employees formally trained	%	19.2%	21.7%	-2.5 p.p.	99.4%	69.7%	29.7 p.p.
	Turnover rate	%	2.1%	1.7%	0.4 p.p.	3.2%	3.2%	0.0 p.p.
	Voluntary turnover rate	%	1.3%	0.5%	0.8 p.p.	1.7%	1.3%	0.4 p.p.
	Investments in Social Responsibility - Incentivized Resource	R$	3,976,751	5,943,209	-33.1%	5,000,751	6,096,709	-18.0%
	Investments in Social Responsibility - Own Resources	R$	1,183,310	2,059,352	-42.5%	2,687,139	3,133,759	-14.3%
G	Investment in Innovation	R$	14,471,965	12,607,612	14.8%	27,204,107	28,860,743	-5.7%
	Headcount	Employees	1,215	1,160	4.7%	1,215	1,160	4.7%
	% of employees in certified operations (ISO 9.001, 14.001, 45.001)[2]	%	84.4%	86.5%	-2.0 p.p.	84.4%	86.5%	-2.0 p.p.
	% of women in the Company	%	32.0%	31.0%	1.0 p.p.	32.0%	31.0%	1.0 p.p.
	% of women in leadership positions	%	30.6%	30.1%	0.6 p.p.	30.6%	30.1%	0.6 p.p.
	% employees with disabilities	%	5.1%	5.3%	-0.2 p.p.	5.1%	5.3%	-0.2 p.p.

1 - The Connection Program encompasses visits to the Company's operations across the country, dialogues with the community and environmental education.