# Sustainability KPIs

| Aspect | Theme | Unit of measurement | Performance 2Q26 | Performance 2Q25 | Change | Performance 6M26 | Performance 6M25 | Change |
|---|---|---|---|---|---|---|---|---|
| E | Emissions intensity by energy generation (Scope 1, 2 and 3) | $tonCO_2e/MWh$ | 0.0022 | 0.0027 | -17.6% | 0.0015 | 0.0022 | -33.5% |
| | Emissions intensity by revenue | $tCO_2e$/million R$ | 6.0 | 7.5 | -20.0% | 4.7 | 7.3 | -35.6% |
| | Total emissions (Scope 1, 2 and 3) | Tons | 20,913.3 | 23,231.5 | -10.0% | 32,506.7 | 44,596.8 | -27.1% |
| | Water consumption intensity | $m^3/MWh$ | 0.030 | 0.058 | -47.9% | 0.019 | 0.034 | -43.0% |
| | Engaged people - "Conexão" Community Relationship Program [1] | People | 25,171 | 29,622 | -15.0% | 42,846 | 43,311 | -1.1% |
| S | Frequency rate - Direct employees + service providers | nº accid/million hours | 0.976 | 0.212 | 0.76 p.p. | 1.041 | 0.324 | 0.72 p.p. |
| | Frequency rate - Direct employees | nº accid/million hours | 0.000 | 0.000 | 0.00 p.p. | 0.787 | 0.000 | 0.79 p.p. |
| | Frequency rate - Service providers | nº accid/million hours | 1.412 | 0.243 | 1.17 p.p. | 1.167 | 0.369 | 0.80 p.p. |
| | % of employees formally trained | % | 70.6% | 19.2% | 51.4 p.p. | 85.4% | 99.4% | -14.0 p.p. |
| | Turnover rate | % | 2.0% | 2.1% | -0.2 p.p. | 4.4% | 3.2% | 1.2 p.p. |
| | Voluntary turnover rate | % | 0.9% | 1.3% | -0.4 p.p. | 2.0% | 1.7% | 0.3 p.p. |
| | Investments in Social Responsibility - Incentivized Resources | R$ | 713,000 | 3,976,751 | -82.1% | 3,063,290 | 5,000,751 | -38.7% |
| | Investments in Social Responsibility - Own Resources | R$ | 878,694 | 1,183,310 | -25.7% | 2,152,798 | 2,687,139 | -19.9% |
| G | Investment in Innovation[2] | R$ | 14,601,018 | 16,106,338 | -9.3% | 27,875,979 | 29,790,316 | -6.4% |
| | Headcount | Employees | 1,366 | 1,215 | 12.4% | 1,366 | 1,215 | 12.4% |
| | % of employees in certified operations (ISO 9.001, 14.001, 45.001) | % | 78.8% | 84.4% | -5.7 p.p. | 78.8% | 84.4% | -5.7 p.p. |
| | % of women in the Company | % | 31.8% | 32.0% | -0.2 p.p. | 31.8% | 32.0% | -0.2 p.p. |
| | % of men in the Company | % | 68.2% | 68.0% | 0.2 p.p. | 68.2% | 68.0% | 0.2 p.p. |
| | % of women in leadership positions | % | 31.6% | 30.6% | 1.0 p.p. | 31.6% | 30.6% | 1.0 p.p. |
| | % of men in leadership positions | % | 68.4% | 69.4% | -1.0 p.p. | 68.4% | 69.4% | -1.0 p.p. |
| | % employees with disabilities | % | 4.3% | 5.1% | -0.8 p.p. | 4.3% | 5.1% | -0.8 p.p. |

*1 - The Connection Program encompasses visits to the Company's operations across the country, dialogues with the community and environmental education.*

*2 - Investments in 2026 are now disclosed based on realized value, as opposed to the previously adopted provisioned amount.*