Sustainability KPIs[1]

Aspect	Theme	Unit of measurement	Performance 3Q23	Performance 3Q22	Change	Performance 9M23	Performance 9M22	Change
E	Emissions intensity [2]	$tonCO_2e/MWh$	0.0048	0.0228	-79.0%	0.0114	0.0238	-52.2%
	Emissions intensity by revenue [2]	tCO_2e/million R$	21.4	123.1	-82.6%	42.8	89.20	-52.0%
	Total emissions (Scope 1, 2 and 3) [2]	Tons	58,821.8	309,426.1	-81.0%	376,998.2	716,952.7	-47.4%
	Water consumption intensity [2]	m^3/MWh	0.0456	0.1008	-54.8%	0.0505	0.1025	-50.7%
	Engaged people - "Conexão" Community Relationship Program [1]	People	48,887	47,542	2.8%	97,327	123,367	-21.1%
S	Frequency rate - Direct employees + service providers	nº accid/million hours	0.66	1.08	-0.42 p.p.	1.06	1.12	-0.06 p.p.
	Frequency rate - Direct employees	nº accid/million hours	0.00	0.00	-	0.00	0.00	-
	Frequency rate - Service providers	nº accid/million hours	0.80	1.23	-0.43 p.p.	1.37	1.30	0.07 p.p.
	% of employees formally trained	%	13.7%	8.0%	5.7 p.p.	95.3%	81.6%	13.7 p.p.
	Turnover rate	%	1.6%	1.6%	0.0 p.p.	10.0%	11.5%	-1.5 p.p.
	Voluntary turnover rate	%	0.7%	0.5%	0.2 p.p.	3.0%	3.6%	-0.6 p.p.
	Investments in Social Responsibility - Incentivized Resources	R$	3,154,843	2,974,740	6.1%	5,131,377	6,065,990	-15.4%
	Investments in Social Responsibility - Own Resources	R$	1,334,595	534,691	149.6%	3,078,768	2,336,964	31.7%
G	Investment in Innovation	R$	16,044,634	15,173,976	5.7%	57,183,603	37,861,691	51.0%
	Headcount[2]	People	1,095	1,207	-9.3%	1,095	1,207	-9.3%
	% of employees in certified operations (ISO 9.001, 14.001, 45.001)[2]	%	87.7%	74.9%	12.8 p.p.	87.7%	74.9%	12.8 p.p.
	% of women in the Company	%	28.8%	25.8%	3.0 p.p.	28.8%	25.8%	3.0 p.p.
	% of women in leadership positions	%	26.6%	22.8%	3.8 p.p.	26.6%	22.8%	3.8 p.p.
	% employees with disabilities	%	4.8%	3.3%	1.5 p.p.	4.8%	3.3%	1.5 p.p.

1 - The Connection Program encompasses visits to the Company's operations across the country, dialogues with the community and environmental education.

2 - Numbers directly impacted by the sale of the Pampa Sul Thermoelectric Plant, in June 2023.