Sustainability KPIs

Aspect	Theme	Unit of measurement	Performance 3Q26	Performance 3Q25	Change	Performance 9M26	Performance 9M25	Change
E	Emissions intensity by energy generation (Scope 1, 2 and 3) [1]	$tonCO_2e/MWh$	0.0024	0.0018	31.4%	0.0021	0.0022	-5.2%
	Emissions intensity by revenue [1]	tCO_2e/million R$	9.6	7.4	29.7%	6.4	7.9	-19.0%
	Total emissions (Scope 1, 2 and 3) [1]	Tons	35,053.7	24,863.1	41.0%	67,560.4	74,788.8	-9.7%
	Water consumption intensity	m^3/MWh	0.021	0.024	-9.6%	0.020	0.028	-28.5%
	Engaged people - "Conexão" Community Relationship Program [2]	People	30,905	31,141	-0.8%	73,751	63,828	15.5%
S	Frequency rate - Direct employees + service providers	nº accid/million hours	1.615	0.460	1.16 p.p.	1.281	0.520	0.76 p.p.
	Frequency rate - Direct employees	nº accid/million hours	0.000	0.950	-0.95 p.p.	0.508	0.000	0.51 p.p.
	Frequency rate - Service providers	nº accid/million hours	2.072	1.060	1.01 p.p.	1.584	0.600	0.98 p.p.
	% of employees formally trained	%	63.9%	16.4%	47.5 p.p.	96.7%	98.6%	-1.9 p.p.
	Turnover rate	%	1.6%	1.4%	0.2 p.p.	6.9%	4.6%	2.3 p.p.
	Voluntary turnover rate	%	0.9%	0.9%	0.0 p.p.	3.5%	2.6%	0.9 p.p.
	Investments in Social Responsibility - Incentivized Resources	R$	4,576,087	3,910,849	17.0%	7,693,377	8,911,600	-13.7%
	Investments in Social Responsibility - Own Resources	R$	970,859	1,625,402	-40.3%	3,123,657	4,312,722	-27.6%
G	Investment in Innovation[3]	R$	18,833,526	13,614,115	38.3%	46,700,991	43,399,370	7.6%
	Headcount	Employees	1,407	1,288	9.2%	1,407	1,288	9.2%
	% of employees in certified operations (ISO 9.001, 14.001, 45.001)	%	77.7%	81.5%	-3.8 p.p.	77.7%	81.5%	-3.8 p.p.
	% of women in the Company	%	31.6%	31.5%	0.1 p.p.	31.6%	31.5%	0.1 p.p.
	% of men in the Company	%	68.4%	68.5%	-0.1 p.p.	68.4%	68.5%	-0.1 p.p.
	% of women in leadership positions	%	32.1%	30.9%	1.2 p.p.	32.1%	30.9%	1.2 p.p.
	% of men in leadership positions	%	67.9%	69.1%	-1.2 p.p.	67.9%	69.1%	-1.2 p.p.
	% employees with disabilities	%	4.5%	4.9%	-0.4 p.p.	4.5%	4.9%	-0.4 p.p.

1 - Emissions data are subject to revision following the annual consolidation of the emissions inventory.

2 - The Connection Program encompasses visits to the Company's operations across the country, dialogues with the community and environmental education.

3 - Investments in 2026 are now disclosed based on realized value, as opposed to the previously adopted provisioned amount.