Manual of Attendance to the Extraordinary General Meeting of December 19, 2025



ENGIE Brasil Energia S.A.

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Serra do Assuruá Wind Complex

Contents:

1. **Message from the Chairman of the Board of Directors** 2

2. **Information and Guidance about the Extraordinary General Meeting** 3

3. **Convening Notice** 9

1. Message from the Chairman of the Board of Directors

Dear Shareholders

I am pleased to invite you to read this Manual of the Extraordinary General Meeting ("EGM"), to have the following matters on the agenda: **1. EXTRAORDINARY GENERAL MEETING: 1.1.** Approve the proposal to increase the limit of the Company's authorized capital; **1.2**. To approve the amendment to the Company's Bylaws to provide a new wording for Article 8, if the matter above is approved, and for Article 5 to update the share capital amount as a result of the capital increase approved at the 283rd Meeting of the Board of Directors, held on November 5, 2025; and **1.3.** Consolidate the Company's Bylaws.

More detailed information on the items on the agenda for the EGM are included in the **management proposal**, document for which can be found on the Web pages of the Company (www.engie.com.br/investidores), B3 (www.b3.com.br) and the Brazilian Securities and Exchange Commission (www.cvm.gov.br).

Attendance will take place using the distance voting system or through the TEN Meetings digital platform ("Digital Platform").

Sincerely,

Maurício Stolle Bähr
Chairman of the Board of Directors

2. Information and Guidance about the Extraordinary General Meeting

Date, Venue and Time

The meeting will be held on **December 19, 2025**, beginning at **09:00 a.m.**, in **exclusively digital format** using the TEN Meetings digital platform, to be deemed held, for legal purposes, at the Company's registered offices at Rua Paschoal Apóstolo Pítsica, 5064, Bairro Agronômica, CEP 88025-255 in the city of Florianópolis, capital of the state of Santa Catarina.

Publicity of the Convening Notice

The Convening Notice contained in item 3 of this manual will be published on **November 19, 20 and 21, 2025**, in the newspaper Notícias do Dia, printed and on-line versions, being also available on the Company's website (www.engie.com.br/investidores), as well as B3 (www.b3.com.br) and the Brazilian Securities and Exchange Commission – CVM (www.cvm.gov.br) websites.

Documents and information made available to Shareholders

The following documents are available to the shareholders, at the Company's headquarters and on the websites (www.engie.com.br/investidores), B3 (www.b3.com.br) and the Brazilian Securities and Exchange Commission – CVM (www.cvm.gov.br):

i) the Management Proposal containing the comparative table with the justification for the proposed changes and the articles of association highlighting the changes (article 12 of RCVM 81/22);

ii) the Shareholder Manual, containing instructions for participation in the EGM; and

iii) the Distance Voting Ballot form for the Meeting.

Guidance for adoption of the remote voting system

Pursuant to Article 11 c/c Article 26 da RCVM81/22 the Company informs that shareholders will be able to exercise their right to vote using a remote voting form.

For using this remote voting system, shareholders should follow the instructions, terms and procedures to be found on the Company's Internet page (www.engie.com.br/investidores), by accessing: Investors / Shareholders and Board Meetings, selecting Proxy Voting - Guidelines, as well as those contained in the remote voting ballot.

Attention: should a shareholder choose to submit the voting ballot and other required documents to the Company by physical means, the entire documentation must be **received** at the Company by **December 15, 2025**. Ballots received after this date will be dismissed.

Guidelines for attendance via the Digital Platform

To attend via the TEN Meetings digital platform, to be accessed on the date and time of the General Meeting, interested shareholders shall provide all registration data using the URL: **https://assembleia.ten.com.br/432148690** and attach all required certification documents for attending and/voting at the Meeting, by **December, 17 2025**. Once the Company has approved a shareholder's registration, they will receive an individual login and password combination to access the platform using the e-mail address used for registration.

As concerns proxies/representatives, they must provide their data at the URL: **https://assembleia.ten.com.br/432148690**. After receipt of a registration confirmation e-mail, they will, using the link sent to the e-mail address provided during registration, indicate each shareholder represented and attach the respective proving documents for shareholder status and representation, as described above. Proxies will receive an individual e-mail on the certification status of each shareholder listed and will provide supplementary documentation

as needed. Proxies representing more than one shareholder may only vote at the Meeting on behalf of shareholders whose certification has been confirmed by the Company.

Access to the Meeting via the Digital Platform will be restricted to shareholders or legal representatives or proxies that have registered according to this Manual's instructions.

The Company informs that shareholders failing to provide the application for registration and the required documents for attendance by the deadline indicated above will not be entitled to attend at the Meeting.

Certification, attendance and voting will require the documents listed in the Call Notice, as transcribed next.

Once the representation documents provided as described above have been found in order, and after the Company has confirmed certification, each shareholder (or proxy, as the case may be) having properly completed the Attendance Registration will be sent information and guidance on access to the Digital Platform, including, without limitation, **individual** login and password combinations that will enable a single access to the Meeting.

Said information and guidance will be sent exclusively to the e-mail address provided in the Attendance Registration, irrespective of the e-mail address used by the shareholder (or the respective proxy, as the case may be) to submit the documents and information required for registration.

Guidance on access to the Digital Platform and a memo on the rules of conduct applicable during the Meeting will be sent in a timely manner to each shareholder, along with an invitation for access to the Digital Platform, and/or along with the memo mentioned before.

If a shareholder (or proxy, as the case may be) has not received the above information, they shall contact the Company using by e-mail at ri.brenergia@engie.com at least one (1) hour prior to the starting time of the Meeting, so that guidance can be re-sent.

If complementary documentation and/or additional clarification is required in connection with the documents sent for the purposes of Attendance Registration, the Company will contact the shareholder (or proxy, as the case may be) to request such complementary documentation and/or additional clarification with sufficient time to enable submission of the information and guidance on access to the Digital Platform within the period mentioned above.

Pursuant to Article 6, paragraph three, of RCVM 81/22, the Company informs that if a shareholder (or proxy, as the case may be) fails to show interest in attending at the Meeting, as described above **by December 17, 2025** or if requests for complementary documentation and/or additional clarification mentioned in the preceding paragraph are not met in such a manner as to verify regular shareholder representation, attendance of such a shareholder at the General Meeting via the Digital Platform **will not be possible**.

The Company further emphasizes that information and guidance on access to the Digital Platform, including, without limitation, the access password, are unique and non-transferable, and the shareholder (or proxy, as the case may be) takes full responsibility on the possession of and secrecy over the information and guidance provided by the Company pursuant to this Manual.

Shareholders shall endeavor to: *(i)* use individual invitations exclusively for remote viewing of the Meeting, *(ii)* not transfer or disclose, whether in full or in part, the individual invitations to any third parties, whether they may be shareholders or not, the invitations being non-transferable, and *(iii)* not record or reproduce, in full or in part, nor to transfer to any third party, whether they may be a shareholder or not, the contents of or any information conveyed by virtual media during the Meeting.

The floor will not be given to voice any matters not associated with the Meeting's agenda of the day. For any such matters, shareholders shall use the regular channels of

communication with the Company, by means of the Investor Relations area, at the e-mail address ri.brenergia@engie.com.

The Company also requests that, on the date of the Meeting, certified shareholders should access the Digital Platform at least **15 minutes prior** to the scheduled starting time to enable validating the access and attendance of all shareholders. It is further recommended that certified shareholders should become familiar with the Digital Platform in advance to minimize risks associated with incompatibility between their equipment and the platform and any other usage issues on the date of the General Meeting. Access to the General Meeting will be available from **08:40 a.m. of December 19, 2025 and shall not be granted once the session has been declared open**.

Anticipating the access information to be sent to each duly registered shareholder by e-mail, the Company asks them to access the Digital Platform on video-conference mode (where the shareholder may view the Meeting and use the floor with voice and video) to ensure authentic communications, except where a shareholder is asked, for any reason, to disable the Digital Platform's video feature. The Company further requests, to ensure the Meeting's proper pace, that shareholders abide by any time limits that the Company may place on use of the floor after a shareholder has applied for it and the Company has opened the audio channel.

In light of the Article 28, paragraph 1st, II, of RCVM 81/22, the Company will record the Meeting in full. We emphasize the ban on recording or transmission, even if partial, by shareholders.

Notwithstanding, the attending shareholders hereby authorize the Company to use any information present in the Meeting's recording to: *(i)* record the ability to use the floor and view documents presented during the General Meeting; *(ii)* record communications authenticity and security during the General Meeting; *(iii)* record the presence of attending shareholders and the votes cast thereby; *(iv)* verify compliance with legal orders issued by the

relevant authorities; and *(v)* defend the Company, its managers and third parties under retainer in any judiciary, arbitration, regulatory or administrative proceedings.

Access to the Digital Platform shall require: *(i)* a computer equipped with enabled video and audio devices; and *(ii)* web access connection of at least 1mb (minimum 700kbps band). Videoconferencing access is to take place preferably via the Google Chrome browser; and the Company informs that the IOS system's Safari browser is not compatible with the Digital Platform. Furthermore, the Company recommends that shareholders should disconnect any VPN or platform that may use the camera before accessing the Digital Platform. Shareholders experiencing access difficulties should make contact by telephone at +55 (48) 3221-7246 or by e-mail at: ri.brenergia@engie.com.

The Company informs that it is not and shall not be held responsible for any operational or connection problems experienced by shareholders, as well as for other problems external to the Company that may hamper or prevent a shareholder's attendance at the Meeting by means of the Digital Platform.

Pursuant to Article 47, of RCVM 81/22, given that this shall be an exclusively digital General Meeting, shareholders shall be deemed to be in attendance: *(i)* if their distance voting ballots have been deemed valid by the Company; or *(ii)* whose presence has been logged via the Digital Platform.

Finally, shareholders have available at the URL: **https://assembleia.ten.com.br/432148690**, the Platform Manual – Participants and Platform Manual – Access Difficulty.

3. Convening Notice

EXTRAORDINARY GENERAL MEETING
CONVENING NOTICE

Pursuant to the legal and statutory provisions, the Shareholders of **ENGIE Brasil Energia S.A.** ("ENGIE" or "Company") are hereby convened to the Extraordinary General Meeting to be held on **December 19, 2025**, at **9:00 a.m., in exclusively digital format**, using the TEN Meetings digital platform ("Digital Platform"), to be deemed held at the Company's registered offices at Rua Paschoal Apóstolo Pítsica 5064, Bairro Agronômica, CEP 88025-255 in the city of Florianópolis, capital of the state of Santa Catarina with the following Day's Agenda:

1. EXTRAORDINARY GENERAL MEETING:

1.1 Approve the proposal to increase the limit of the Company's authorized capital;
1.2 To approve the amendment to the Company's Bylaws to provide a new wording for Article 8, if the matter above is approved, and for Article 5 to update the share capital amount as a result of the capital increase approved at the 283rd Meeting of the Board of Directors, held on November 5, 2025; and
1.3 Consolidate the Company's Bylaws.

In compliance with article 5, paragraph 4 of CVM Resolution 81/2022 ("RCVM 81/22"), we inform you that for this meeting the exclusively digital participation model was adopted, through an electronic system made available by the Company, as authorized by article 124, paragraph 2-A, of Law No. 6.404/76 ("LS/A") and by article 28, paragraph 3, of RCVM 81/22, and with the registration deadline until the end of **December 17, 2025**, in accordance with article 6, paragraph 3 of RCVM 81/22. The meeting will be held exclusively in a digital format in order to promote greater accessibility for shareholders and increase efficiency in the process of organizing and conduct the proceedings.

Pursuant to the provision of LS/A and RCVM 81/22, we inform that the following documents and information are at the disposal of the shareholders at the Company's registered offices as well as in the Internet pages of the Company (www.engie.com.br/investidores), of B3 (www.b3.com.br) and the Brazilian Securities and Exchange Commission - CVM (www.cvm.gov.br): *i)* The Management Proposal containing the comparative table with the justification for the proposed amendments and the Bylaws highlighting the changes (Article 12 of CVM Resolution 81/22); and *ii)* The Shareholders' Manual, including instructions for participation in the Extraordinary General Meeting; and *iii)* the template for the Distance Voting Ballot for the Meeting.

To digitally attend the Meeting, shareholders or their legal representatives shall submit applications and register in advance by means of the electronic system for remote Meeting attendance, **by December 17, 2025**, access shall take place by means of the web link https://assembleia.ten.com.br/432148690**.** Furthermore, the documentation listed below shall be submitted, in digital format, by means of the same access web link:

- Personal Shareholders: official identity document with a photograph.
- Corporate Shareholders: *i)* most recent bylaws or consolidated articles of association or of their amendments and the minutes of the election of the directors, should these not be included in the articles of association; and *ii)* official identification document with a photograph of the legal representative(s).

- Investment Funds: *i)* fund's most recent consolidated regulations or their amendments, of the fund administrator's bylaws or consolidated articles of association or their amendments, together with the minutes of the election of the directors of the fund administrator, should these not be included in the articles of association; and *ii)* official identification document with photograph of the legal representative(s).

Should the shareholder be represented by a proxy, said proxy shall have been constituted less than one year in the past, and shall be a shareholder, manager of the Company, lawyer or financial institution. Investment fund managers shall represent their clients, except in the case of legal entities, which may be represented by proxies constituted as per the contents of the Brazilian Civil Law Code, pursuant to the CVM Collegiate ruling in Proceeding RJ2014/3578. Furthermore, the power-of-attorney shall meet the requirements of Article 126 of LS/A. Each shareholder shall have exclusive responsibility over the integrity and force of the documents submitted in digital format to the Company. Shareholders who fail to submit their attendance applications and to register within the period and according to the conditions above shall not be allowed to attend the Meeting.

The Company, using the e-mail address registered with the electronic system, shall respond to the shareholders whose applications have been submitted within the periods and according to the conditions above with a new Web link to access the electronic system for remote Meeting attendance, which shall be available **from 08:40 a.m., of December 19, 2025**. Notwithstanding, additional details on access to and usage of the system by shareholders shall also be announced to the market at large and made available on the Webpages of the Company (www.engie.com.br/investidores), B3 (www.b3.com.br) and of the Brazilian Securities Exchange Commission (www.cvm.gov.br).

With the adoption of the distance voting system, shareholders may also exercise their voting rights through the respective custody agents / brokers or through Itaú Corretora de Valores S.A., the Company's bookkeeping agent, by the B3 central depository, or, else, by completing and submitting, through post service to the headquarters of the Company or to the e-mail ri.brenergia@engie.com, the Distance Voting Ballot, together with document attesting the ownership of ENGIE Brasil Energia S.A. shares and copy of the required documents for attendance as listed above, as the case may be. All shall comply with the guidance, periods and procedures provided on the Company's Webpage (www.engie.com.br/investidores/), using the path: Investors – Remote Voting.

Florianópolis (SC), November 19, 2025.

Maurício Stolle Bähr

Chairman of the Board of Directors